WYANDANCH UNION FREE SCHOOL DISTRICT BOARD OF EDUCATION MINUTES OF VOTING SESSION

HELD ON AUGUST 19, 2015 CENTRAL ADMINISTRATION BUILDING 1445 DR. MARTIN LUTHER KING, JR. BOULEVARD WYANDANCH, NEW YORK 11798

The meeting was called to order by President Tolliver at 6:10 PM.

Roll Call:

Performed District Clerk

Trustees Present:

Dr. Thomas Tolliver, Shirley Baker, Moneik Hatcher,

Nancy Holliday, Yvonne Robinson

Trustee Absent:

Dr. Ronald Allen, James Crawford

Others Present:

Dr. Mary Jones, Gina Talbert, Kester Hodge, Robert Howard, Janice Patterson, Lisa Hutchinson, Esq., Stephanie Howard, Winsome Ware, Lisa Coalmon.

Principals, Administrators and Community

President Tolliver welcomed everyone to the Voting Session. He changed the order of the meeting to go right into the Superintendent's Presentations.

SUPERINTENDENT'S PRESENTATION

Overview of District Comprehensive Improvement Plan

Dr. Jones, Mrs. Talbert, Mrs. Simpson and Mr. Vanterpool gave a presentation on the Overview of District's Comprehensive Improvement Plan.

Dr. Jones discussed DCIP Highlights.

Mrs. Talbert presented the District's Curriculum plan, addressing areas such as: Implementation of Renaissance STAR 360, Identifying research based instructional strategies to improve student achievement, Employing Five Essential Practices for English Language Learners and Students with Disabilities, Expansion of Pre-K, The Response to Intervention Initiative to provide intensive intervening services to struggling students, Incorporation of STEAM related and Project Based Learning Instruction, Implementation of READ 180; Social and Emotional Learning through PBIS, Enhanced Psychological Services, Social and Emotional counseling for students, Contracts with Board Certified Behavior Consultants; Family & Community Engagement through Parent University, Collaboration with PTOs, Monthly Parent Counseling and Training for parents of Students with Disabilities, Partners, Community Engagement Team and CBO quarterly meetings

Mrs. Simpson presented the LFH/MLK Analysis and Action Plan for the 2015-2016 School Year: Improvement Initiatives, all with the intended outcome to increase student achievement: Data-driven instruction, Focus on making teachers effective with emphasis on process of giving right feedback, Implementation of Tiered-Professional Development Plan, Departmentalization-honing in to further develop area of expertise, Elimination of usage of SFA, Renaissance 360-Interim Assessments, School-wide writing plan, Math "Number Talks", School-wide reader's writer's workshop, Strategic Use of Content coordinators. Collaboration: Embed Common Planning Time into

teachers daily schedules, Re-organize the staff assignments to consist of Content Coordinators, Change the usage of SFA as a curriculum support to Engage NY modules for ELA & Math. Use of Data: Create 3 SMART goals in the fall, after first analysis of data, Staff participate utilizing a scholar work protocol, Utilize STARS/Renaissance 360 to assess scholars three times per year. Professional Development for the Teachers, Differentiated Instruction.

Mr. Vanterpool gave an overview of Milton L. Olive Middle School Plan. He thanked the Board for the opportunity to return to the District. Professional Development: Unit Plans and Curriculum Maps, Professional Development for Engage NY for ELA and Math (Grade 5) and Pearson's Literature Series for ELA and Math in Focus (Grade 6-8), Data Collection and Analysis. This will increase student achievement. Grade 8 students will have opportunity to take Regents exams in Earth Science and Common Core Algebra, Opportunity to take FLACS A towards HS credit in Spanish, Grade 8 students will be identified for the P-Tech Program, leading to an Associate Degree in Mechanical Engineering after 4 years of HS and 1 year of college at Farmingdale State College. Areas of focus for 2015-2016 School Year: Rigorous Coherent Curricula & Assessment, Social and Emotional Developmental Health, Family and Community Engagement. He and the team are looking forward to having the District come out of Receivership in one year.

Dr. Jones gave a Wrap Up, and she and Administrators held up a banner stating "We Are Rising!" She stated, through tears, that she and her team have been working very, very hard to see a turnaround for the District. There was a standing ovation and applause from the Board, Administrators and Community. Trustee Holliday and Trustee Baker acknowledged the hard work that has been put into this plan, and expressed their support.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Jones presented the Administration Resolutions.

ADMINISTRATION RESOLUTION

ADMIN #1 SPSE, SCEP & DCIP

BACKGROUND INFORMATION:

Whereas the New York State Education Department cited the LaFrancis Hardiman and Martin Luther King Elementary Schools as Focus Schools and Whereas Strategic Plan for School Excellence (SPSE) are required to demonstrate activities geared towards improvement; and

Whereas the Milton L. Olive Middle School was cited by the New York State Education Department as a Priority School; and whereas a School Comprehensive Education Plan (SCEP) is required to demonstrate activities geared towards improvement; and

Whereas the District was subsequently cited by the New York State Education Department as a District in Need of Improvement; and

Whereas a District Comprehensive Improvement Plan (DCIP) is required to demonstrate how the District is supporting the improvement efforts of these schools under citation; and

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the SPSE, SCEP and DCIP as developed.

Motion by Baker, second by Holliday

ADMIN #2 Keynote Speaker

BACKGROUND INFORMATION:

Mr. Larry Bell, Keynote Speaker and Workshop Presenter.

The purpose of Superintendent Conference Day is to cast the vision and unify the staff around the goals and high expectations for the 2-15-16 school year.

Mr. Larry Bell will serve as the keynote speaker and workshop presenter for the opening day on Thursday, September 3, 2015 at a cost \$4,000.00

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that Mr. Larry Bell, Keynote Speaker and Workshop Presenter be permitted to make a presentation on Superintendent Conference Day.

Motion by Baker, second by Holliday

Motion carried 5-0-0

ADMIN #3
Facilities Use Contract

BACKGROUND INFORMATION:

WHEREAS, the Board of Education has determined that the back parking lot, cafeteria and gymnasium at the Wyandanch High School and other described and related facilities are not needed for School District purposes on specific days during the summer of 2015; and

WHEREAS, the Board of Education has also determined that the leasing of the described facilities to BROKEN RECORDS Education is in the best interest of the District;

WHEREAS, the Board of Education has also determined that the rental payment for the described premises is not less than the fair market rental value for same;

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Agreement to lease the back parking lot, cafeteria and gymnasium at the Wyandanch High School and other described and related facilities to BROKEN RECORDS Education for the period of:

- a. Tuesday, August 18, 2015 from 12:00 pm to 3:00 pm
- b. Wednesday August 19, 2015 from 5:00 am to 10:00 pm
- c. Thursday August 20, 2015 from 12:00 pm to 3:00 pm

In the amount of \$4,000, and authorizes the President of the Board to execute same.

Motion by Baker, second by Holliday

Motion carried 5-0-0

Mr. Hodge presented the Personnel Resolutions.

PERSONNEL RESOLUTIONS

PERS #1 Resignation REVISED

BACKGROUND INFORMATION:

The employees named herein have submitted a letter of resignation from the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the resignation from the following employees as indicated.

RESIGNATION

- A. Richard Medina, Foreign Language Teacher, August 31, 2015.
- B. Johanna Hernandez, Substitute Teacher, effective July 26, 2015.
- C. Virgil Romer, Head JV Football Coach, effective August 11, 2015.
- D. Chelsea Kravitz, Special Education Teacher, effective September 1, 2015.
- E. Lauren Micheletti, Special Education Teacher, effective September 1, 2015.

Motion by Holliday, second by Baker

Motion carried 5-0-0

PERS #1A Rescission

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education rescind the previously approved appointment of the employee indicated to the position indicated.

RESCIND

- A. Johanna Feliz, Elementary Teacher, effective September 1, 2015.
- B. Jennifer Cserenyi, Art Teacher, effective September 1, 2015.
- C. Laura Santiago, Guidance Counselor, effective September 1, 2014.

Voted at Work Session on 8/12/15 Motion by Allen, second by Robinson

Motion carried 7-0-0

PERS #1B Excessed List

BACKGROUND INFORMATION:

WHEREAS, based upon projected academic scheduling, a teacher will have to be excessed by seniority, within their tenure area, and

WHEREAS, this teacher will be placed on a preferred eligible list should a position within their tenure area become available.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the excessing of the following teacher:

A. Tonya McCarthy, Reading Teacher, effective September 1, 2015.

Motion by Baker, second by Tolliver

Motion carried 5-0-0

PERS #1C Substitute Registry

BACKGROUND INFORMATION:

The Substitute Teachers and Substitute Teaching Assistants listed below have not worked in the past four years and should be removed from our Substitute Registry.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the removal from the District Substitute Registry effective September 1, 2015.

| A. | Judith Beck | V. | Amanda Ramirez |
|-----|--------------------|-----|-------------------------|
| В. | Farah Beubrun | W. | Tyrone Rose |
| C. | Erica Browne | X. | Tina Rose Brown |
| D. | Bernard Cameron | Y. | James Ryans |
| E. | Marcus Casseus | Z. | Michael Scipio |
| F. | Ervin Clarke | AA. | Gerald Sterlin |
| F. | Brian Collins | BB. | Janet Thomas |
| G. | John Csikortos | CC. | Kerry Toth |
| H. | Jennifer Donnely | DD. | Francine Wood |
| I. | Pamela Field | EE. | Dara Booker |
| J. | Jean Gayle Ford | FF. | Kevin East |
| K. | Kevin Heathwood | GG. | Sharez Floyd |
| L. | Linda Hughes Ashby | НН. | Christina Flythe |
| M | Maurice Jones | II. | Latrell Hicks |
| N. | Maryanne Kaiser | JJ. | Dinora Kwiatkowski |
| O. | June Kasminoff | KK. | Lovelie Lewis |
| P. | Cynthia Kercy | LL. | Kelly Martin |
| Q. | Michelle Lloyd | MM. | Lourdes Mendez |
| R. | Ashley Lycett | NN. | Sikima Napper |
| _S. | Danielle McCoy | 00. | Natasha Rickets-McCloud |
| Т | Ed Mealing | PP. | Marc Riley |
| U. | Giovanni Petrizzo | QQ. | Sari Siltanen |

Motion by Baker, second by Hatcher

Motion carried 5-0-0

PERS #1D Leave Replacement ADDENDUM

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the end of the leave replacement appointment of the following employee as indicated.

A. Izette Thomas, Leave Replacement Assistant Principal, effective August 19, 2015.

Motion by Robinson, second by Baker

Motion carried 5-0-0

PERS #2
District Wide Appointments

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated.

DISTRICT WIDE APPOINTMENTS

- A. Laura Santiago, Guidance Counselor Spanish Speaking, Permanent Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- B. Izette Thomas, Curriculum Associate for S.T.E.A.M, with a four (4) year probationary period, at an annual salary of \$118,000.00, effective August 18, 2015.
- C. Ashley Spinello, Elementary Teacher, Initial Certification, MA, Step 2, at an annual salary of \$58,884.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- D. Nija Humphrey, Elementary Teacher, Professional Certification, MA+30, Step 8, at an annual salary of \$78,710.00, with a four year probationary period, effective September 1, 2015 through August 31, 2019.

- E. Michael Milhaley, ELA Teacher, Initial Certification, MA+30, Step 1, at an annual salary of \$61,438.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- F. Kaitlyn Barrett, Social Studies Teacher, Initial Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- G. Angelica Becerra, Elementary Teacher with a Bilingual Extension, Professional Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- H. Lloyd Burwick, Elementary Teacher with a Bilingual Extension, Professional Certification, MA+30, Step 1, at an annual salary of \$61,438.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- I. Chelsea Kravitz, Special Education Teacher, Initial Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- J. Courtney Enriquez, Special Education Teacher, Initial Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- K. Shannon Voyack, Special Education Teacher, Professional Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- L. Lauren Micheletti, Special Education Teacher, Initial Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- M. Olga Villacis, Foreign Language Teacher, Professional Certification, MA, Step 1, at an annual salary of \$56,628.00, effective September 1, 2015 through August 31, 2019.
- N. Joseph Marro, Music Teacher, Professional Certification, MA+15, Step 3, at an annual salary of \$63,672.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.

Voted at Work Session on 8/12/15

Motion by Allen, second by Robinson to vote on letters A, C, D, E, F, G, H, I, J, K, L, M, N

Motion carried 7-0-0

PERS #2.5 District Wide Appointments

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated.

DISTRICT WIDE APPOINTMENTS

- O. Tanisha Crawford, School Social Worker, Provisional Certification, MA+60, Step 1, at an annual salary of \$65,705.00, with a four (4) year probationary period, effective September 1, 2015 through August 31, 2019.
- P. Daphney Pierre, Leave Replacement School Psychologist, Provisional Certification, MA, Step 1, at an annual salary of \$56,628.00, effective September 1, 2015 through June 30, 2016.
- Q. Lucy Lamothe, Leave Replacement Teaching Assistant, Level I, HS+90, Step 1, at an annual salary of \$29,806.00, effective September 1, 2015 through June 30, 2016.
- R. Maria Barrera, School Registered Nurse, Step 2, at an annual salary of \$50,368.00, with a twenty six (26) week probationary period, effective August 20, 2015.
- S. Suzanne Oakes, Certified Substitute Teacher, at a rate of \$180.00 per day, effective September 1, 2015.
- T. Erica Torres, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective September 1, 2015.

- U. Takia Winn, Substitute Teaching Assistant, at a rate of \$70.00 per day, effective September 1, 2015.
- V. Asahel Chin, Substitute Teaching Assistant, at a rate of \$70.00 per day, effective September 1, 2015.

Voted at Work Session on 8/12/15 Motion by Robinson, second by Baker

Motion carried 7-0-0

PERS #2A MLO Coordinator Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointments of the following candidates to the positions indicated.

2015-2016 MLO COORDINATOR APPOINTMENTS

| | NAME | Position | Stipend | Effective Date(s) |
|---|------------------|-----------------------------------|------------|-----------------------|
| A | Kesi Wheatley | English Language Arts Coordinator | \$3,200.00 | 2015-2016 school year |
| В | Kimberly Donovan | Mathematics Coordinator | \$3,200.00 | 2015-2016 school year |
| C | Fredrika Miller | Science Coordinator | \$3,200.00 | 2015-2016 school year |
| D | Kathlyn Popko | Social Studies Coordinator | \$3,200.00 | 2015-2016 school year |

Motion by Baker, second by Holliday

Motion carried 5-0-0

PERS #2B Athletic Department Appointment

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointments of the following candidates to the positions indicated.

<u>2015-2016</u>

ATHLETIC DEPARTMENTAPPOINTMENTS

| | NAME | Position | Stipend | Effective Date(s) |
|---|----------------|--------------------------------|------------|-----------------------|
| A | Kelly Carberry | Girls Junior High Soccer Coach | \$2,950.00 | 2015-2016 school year |

Motion by Holliday, second by Baker

PERS #2C Summer CSE Teacher Appointment

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointments of the following candidate to the position indicated.

2015-2016 SUMMER CSE TEACHER APPOINTMENT

A. Lori Basel, CSE Teacher, at a rate of \$35.00 per hour.

Motion by Baker, second by Holliday

Motion carried 5-0-0

PERS #2D PTECH Appointment

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointments of the following candidates to the positions indicated.

2015-2016 PTECH APPOINTMENTS

| | NAME | Position | Stipend | Effective Date(s) |
|----|---|---------------------------|---------------------|--------------------------------|
| Α | Desire Pressley | Hall Of Science Queens NY | \$35.00 for 8 hours | July 21, 2015 |
| B; | John Chappell | Hall Of Science Queens NY | \$35.00 for 8 hours | July 21, 2015 |
| С | Desiree Pressley | Chemistry Instructor | \$35.00 per hour | July 27, 2015 through July 29, |
| | - | | for 1 hour per day | 2015 |
| D | John Chappel | Geometry Instructor | \$35.00 per hour | July 27, 2015 through July 29, |
| | | | for 1 hour per day | 2015 |
| Е | Desiree Pressley | Brookhaven National Lab | \$35.00 per hour | July 30, 2015 |
| | | Chaperone | for 8 hours | |
| F | John Chappell | Brookhaven National Lab | \$35.00 per hour | July 30, 2015 |
| | | Chaperone | for 8 hours | |
| G | David Milch | Farmingdale State College | \$35.00 per hour | August 5, 2015 through |
| | | Chaperone | for 8 hours | August 6, 2015 |
| Н | Desiree Pressley | Farmingdale State College | \$35.00 per hour | August 5, 2015 through |
| | , | Chaperone | for 8 hours | August 6, 2015 |

Motion by Hatcher, second by Holliday

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the positions indicated for the WMHS Summer School Program effective July 7, 2015 through August 14, 2015.

WMHS SUMMER SCHOOL PROGRAM

APPOINTMENTS

| | NAME | POSITION | Rate | # of hours | Effective Dates |
|----|---------------------|------------------------|---------------|------------|---------------------|
| | | | | per day | |
| A | Joshua Rackoff | Substitute Teacher | \$35.00 pr/hr | 4 | 07/07/15 - 08/14/15 |
| В | Danielle Tahir | Substitute Teacher | \$35.00 pr/hr | 4 | 07/07/15 - 08/14/15 |
| C | Tom Williams | Substitute Teacher | \$35.00 pr/hr | 4 | 07/07/15 - 08/14/15 |
| D | Keith Carrick | Substitute Teacher | \$35.00 pr/hr | 4 | 07/07/15 - 08/14/15 |
| E | Jill Lewis | Substitute Teacher | \$35.00 pr/hr | 4 | 07/07/15 - 08/14/15 |
| F | Barbara Adams | Regents Proctor | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| G | Jill Lewis | Regents Proctor | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| H | Laurie Dekie | Regents Proctor | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| I | Erika Wall | Regents Proctor | \$35.00 pr/hr | 13 | 08/12/15 - 08/14/15 |
| J | Juan Nieto | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| K | Danielle Tahir | Regents Proctor | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| L | Joshua Rackoff | Regents Proctor | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| M | Deven Kane | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| N | Sandy Reiher | Regents Proctor/Scorer | \$35.00 pr/hr | 13 | 08/12/15 - 08/14/15 |
| 0 | Kaitlyn Barrett | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| P | Michael Fatscher | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| Q | Tom Williams | Regents Proctor | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| R | Kathleen Davis | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| S | Jessica Damore | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| T | Loretta Schoenfeldt | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| U | John Jaegaer | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| V | April Anderson | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| W | Courtney Enriquez | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| X | Keith Carrick | Regents Proctor | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| Y | Walter Morris | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| Z | Desiree Pressley | Regents Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| AA | John Chappell | Regents Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| BB | Tracey Kelly | Regents Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| CC | Matthew Rohan | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |
| DD | Karen Salamone | Regents Proctor/Scorer | \$35.00 pr/hr | 8 | 08/12/15 - 08/14/15 |

Motion by Holliday, second by Hatcher

Motion carried 5-0-0

PERS #2F MLO Guidance Counselor

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the employees listed below to work an additional 5 days at a rate of 1/200th of the annual salary per day.

- A. Monique DeMory, Guidance Counselor
- B. Patricia Rickenbacker, Guidance Counselor
- C. Dexter Ward, Guidance Counselor
- D. Jamie Ward, Guidance Counselor

Motion by Robinson, second by Hatcher

PERS #3 Conference ADDENDUM

BACKGROUND INFORMATION:

District Personnel are encouraged to be involved in staff development activities in order to maintain their professional growth. The employee named herein is requesting approval to attend the conference indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education grant approval for the following employee to attend the conference indicated:

Robert Howard New York State Association School Business Officials Conference Saratoga, New York June 7, 2015 through July 10, 2015 *Cost Not to Exceed \$372.82

Motion by Baker, second by Robinson

Motion carried 5-0-0

PERS #4 Rescission ADDENDUM

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education rescind the previously approved appointment of the employee indicated to the position indicated.

RESCIND

- A. Maria Barrera, School Registered Nurse, effective August 20, 2015.
- B. Lucy Lamothe, Leave Replacement Teaching Assistant, effective September 1, 2015.
- C. Erica Torres, Uncertified Substitute Teacher, effective September 1, 2015.

Motion by Holliday, second by Hatcher

Motion carried 5-0-0

PERS #5
District Wide Appointments
ADDENDUM

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

DISTRICT WIDE

APPOINTMENTS

- A. Maria Barrera, School Registered Nurse, Step 2, at an annual salary of \$56,628.00, with a twenty six (26) week probationary period, effective August 17, 2015.
- B. Lena Cooley, Teaching Assistant, HS+90, Level I, Step 1, at an annual salary of \$39,806.00, with a four (4) year probationary period, effective September 3, 2015.
- C. Amadii Owens, Substitute Custodian, at a rate of \$14.50 per hour, effective August 20, 2015.

- D. Lucy Lamothe, Leave Replacement Teaching Assistant, Level I, HS+90, Step 1, for Erika Williams, at an annual salary of \$39,806.00, effective September 3, 2015 through January 31, 2016.
- E. Lamard Herron, In School Suspension Teaching Assistant, Level I, HS+90, Step 1, at an annual salary of \$39,806.00, with a four (4) year probationary period, effective September 3, 2015 through August 31, 2019.
- F. Brendon Lynch, Custodial Worker I, Step 1, with a twenty six (26) week probationary period, at an annual salary of \$32,315.00, effective August 20, 2015.
- G. Edwin Brown, Custodial Worker I, Step 1, with a twenty six (26) week probationary period, at an annual salary of \$32,315.00, effective August 20, 2015.

Motion by Holliday, second by Baker

Motion carried 5-0-0

PERS #6 Retirement ADDENDUM

BACKGROUND INFORMATION:

The employee named herein has submitted a letter of intent to retire from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the intent to retire from the following employee as indicated.

RETIREMENT

A. Jerrold Bryant, School Bus Driver, 16 years of service, effective September 1, 2015.

Motion by Holliday, second by Baker

Motion carried 5-0-0

PERS #7
District Wide Appointments
ADDENDUM

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the teaching position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the final four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

DISTRICT WIDE APPOINTMENTS

- A. Carmen Mitchell, Elementary Teacher with Bilingual Extension, Professional Certification, MA+60, Step 6, at an annual salary of \$78,596.00, with a four (4) year probationary period, effective September 3, 2015 through August 31, 2019.
- B. Kelly Baum, Visual Arts Teacher, Professional Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 3, 2015 through August 31, 2019.
- C. Jessica Perez, LOTE Teacher (Spanish), Initial Certification, BA+30, Step 1, at an annual salary of \$53,324.00, with a four (4) year probationary period, effective September 3, 2015 through August 31, 2019.
- D. James Temps, Technology Teacher, Initial Certification, BA+30, Step 1, at an annual salary of \$53,324.00, with a four (4) year probationary period, effective September 3, 2015 through August 31, 2019.
- E. Erica Torres, Living Environment, Initial Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four year probationary period, effective September 3, 2015 through August 31, 2019.
- F. Beverly Harper-Lewis, Special Education Teacher, Initial Certification, MA, Step 1, at an annual salary of \$56,628.00, with a four (4) year probationary period, effective September 3, 2015 through August 31, 2019.

Motion by Baker, second by Holliday

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated pending terms of work/contract agreement between the candidate and the Board of Education.

DISTRICT WIDE APPOINTMENTS

A. Izette Thomas, Curriculum Associate for S.T.E.A.M, Permanent Certification, with a four (4) year probationary period, at an annual salary of \$118,000.00, effective August 20, 2015.

Motion by Baker, second by Holliday

Motion carried 5-0-0

PERS #9 JROTC ADDENDUM

BACKGROUND INFORMATION:

Whereas, the Superintendent of Schools recommends that Wyandanch Union Free School District retain the services of SFC. Herbie Mickens to provide JROTC instruction and activities to the District.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by General Counsel, the Wyandanch Union Free School District retain the services of SFC. Herbie Mickens to provide JROTC instruction and training for the Wyandanch Union Free School District for the period of September 1, 2015 through July 30, 2016, at an annual salary of \$85,000.00 in accordance with the terms and conditions of the contract annexed to these minutes.

Contract Agreement

SFC. Herbie Mickens, JROTC Instructor

Motion by Holliday, second by Baker

Motion carried 5-0-0

PERS #10 Athletic Department Appointments ADDENDUM

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointments of the following candidates to the positions indicated.

2015-2016

ATHLETIC DEPARTMENTAPPOINTMENTS

| | NAME | Position | Stipend | Effective Date(s) |
|---|---------------|---|------------|-----------------------|
| A | Zachary Jones | Boys Varsity Assistant Basketball Coach (pending fingerprint | · | 2015-2016 school year |
| В | Chris Lavin | clearance) Head JV Football Coach | \$4,560.00 | 2015-2016 School Year |

Motion by Holliday, second by Baker

Motion carried 5-0-0

PERS #11 Leave of Absence ADDENDUM

BACKGROUND INFORMATION:

The employee named herein has requested a Child Care Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Child Care Leave of Absence to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Lindsay Caparco, Elementary Education Teacher, effective September 3, 2015 through June 24, 2016.

Motion by Holliday, second by Hatcher

Motion carried 5-0-0

PERS #12 Leave of Absence ADDENDUM

BACKGROUND INFORMATION:

The employee named herein has requested a Medical Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant a Medical Leave of Absence to the following employee for the period indicated below.

LEAVE OF ABSENCE

A. Erika Williams, Teaching Assistant, effective September 3, 2015 through January 31, 2016.

Motion by Hatcher, second by Holliday

SALARY SCHEDULE-REGULAR MEETING AUGUST 19, 2015

| NAME | POSITION | OLD RATE OF PAY | NEW RATE OF PAY |
|-----------------------------|--|--------------------|---------------------|
| Laura Santiago | Guidance Counselor | | \$56,628.00 annual |
| Izette Thomas | Curriculum Associate for S.T.E.A.M. | | \$118,000.00 annual |
| Ashley Spinello | Elementary Teacher | | \$58,884.00 annual |
| Nija Humphrey | Elementary Teacher | | \$78,710.00 annual |
| Michael Mihaley | ELA Teacher | | \$61,438.00 annual |
| Kaitlyn Barrett | Social Studies Teacher | | \$56,628.00 annual |
| Angelica Becerra | Elementary Teacher | | \$56,628.00 annual |
| Lloyd Burwick | Elementary Teacher | | \$61,438.00 annual |
| Chelsea Kravitz | Special Education Teacher | | \$56,628.00 annual |
| Courtney Enriquez | Special Education Teacher | | \$56,628.00 annual |
| Shannon Voyack | Special Education Teacher | | \$56,628.00 annual |
| Lauren Micheletti | Special Education Teacher | | \$56,628.00 annual |
| Beverly Harper-Lewis | Special Education Teacher | | \$56,628.00 annual |
| Olga Villacis | Foreign language Teacher | | \$56,628.00 annual |
| Joseph Marro | Music Teacher | | \$63,672.00 annual |
| Tanisha Crawford | School Social Worker | | \$65,705.00 annual |
| | Leave Replacement School Psychologist | | \$56,628.00 annual |
| Daphney Pierre Lucy Lamothe | Leave Replacement Teaching Assistant | | \$39,806.00 annual |
| | | | \$50,368.00 annual |
| Maria Barrera | School Registered Nurse | | |
| Suzanne Oakes | Certified Substitute Teacher | | \$180.00 per day |
| Erica Torres | Uncertified Substitute Teacher | | \$100.00 per day |
| Takia Winn | Substitute Teaching Assistant | | \$70.00 per day |
| Asahel Chin | Substitute Teaching Assistant | | \$70.00 per day |
| Kesi Wheatley | ELA Coordinator | | \$3,200.00 stipend |
| Kimberly Donovan | Mathematics Coordinator | | \$3,200.00 stipend |
| Fredrika Miller | Science Coordinator | | \$3,200.00 stipend |
| Kathlyn Popko | Social Studies Coordinator | | \$3,200.00 stipend |
| Kelly Carberry | Girls Junior High Soccer Coach | | \$2,950.00 stipend |
| Lori Basel | CSE Teacher | - | \$35.00 per hour |
| Desire Pressley | Hall Of Science Queens NY | | \$35.00 per hour |
| John Chappell | Hall Of Science Queens NY | | \$35.00 per hour |
| Desiree Pressley | Chemistry Instructor | | \$35.00 per hour |
| John Chappel | Geometry Instructor | | \$35.00 per hour |
| Desiree Pressley | Brookhaven National Lab Chaperone | | \$35.00 per hour |
| John Chappell | Brookhaven National Lab Chaperone | | \$35.00 per hour |
| David Milch | Farmingdale State College Chaperone | | \$35.00 per hour |
| Desiree Pressley | Farmingdale State College Chaperone | | \$35.00 per hour |
| Joshua Rackoff | Substitute Teacher | | \$35.00 per hour |
| Danielle Tahir | Substitute Teacher Substitute Teacher | | \$35.00 per hour |
| | Substitute Teacher Substitute Teacher | | \$35.00 per hour |
| Tom Williams | | | \$35.00 per hour |
| Keith Carrick | Substitute Teacher | - | \$35.00 per hour |
| Jill Lewis | Substitute Teacher | | |
| Barbara Adams | Regents Proctor | | \$35.00 per hour |
| Jill Lewis | Regents Proctor | - | \$35.00 per hour |
| Laurie Dekie | Regents Proctor | | \$35.00 per hour |
| Erika Wall | Regents Proctor | | \$35.00 per hour |
| Juan Nieto | Regents Proctor/Scorer | | \$35.00 per hour |
| Danielle Tahir | Regents Proctor | | \$35.00 per hour |
| Joshua Rackoff | Regents Proctor | | \$35.00 per hour |
| Deven Kane | Regents Proctor/Scorer | | \$35.00 per hour |
| Sandy Reiher | Regents Proctor/Scorer | | \$35.00 per hour |
| Kaitlyn Barrett | Regents Proctor/Scorer | | \$35.00 per hour |
| Michael Fatscher | Regents Proctor/Scorer | | \$35.00 per hour |
| Tom Williams | Regents Proctor | | \$35.00 per hour |
| Kathleen Davis | Regents Proctor/Scorer | | \$35.00 per hour |
| A SAMPLES OF EACH TAIL | | | |
| Jessica Damore | Regents Proctor/Scorer | 1 | \$35.00 per hour |

| NAME | POSITION | OLD RATE OF PAY | NEW RATE OF PAY |
|-------------------|---|---------------------------------------|---------------------|
| John Jaegaer | Regents Proctor/Scorer | | \$35.00 per hour |
| April Anderson | Regents Proctor/Scorer | | \$35.00 per hour |
| Courtney Enriquez | Regents Proctor/Scorer | | \$35.00 per hour |
| Keith Carrick | Regents Proctor | | \$35.00 per hour |
| Walter Morris | Regents Proctor/Scorer | | \$35.00 per hour |
| Desiree Pressley | Regents Scorer | | \$35.00 per hour |
| John Chappell | Regents Scorer | | \$35.00 per hour |
| Tracey Kelly | Regents Scorer | · · · · · · · · · · · · · · · · · · · | \$35.00 per hour |
| Matthew Rohan | Regents Proctor/Scorer | | \$35.00 per hour |
| Karen Salamone | Regents Proctor/Scorer | | \$35.00 per hour |
| Monique Demory | Guidance Counselor | | \$447.03 per day |
| Maria Barrera | School Registered Nurse | | \$56,628.00 annual |
| Lena Cooley | Teaching Assistant | | \$39,806.00 annual |
| Amadii Owens | Substitute Custodian | - | \$14.50 per hour |
| Lucy Lamothe | Leave Replacement Teaching Assistant | | \$39,806.00 annual |
| Lamard Herron | ISS Teching Assistant | , | \$39,806.00 annual |
| Brendon Lynch | Custodial Worker I | | \$32,315.00 annual |
| Edwin Brown | Custodial Worker I | | \$32,315.00 annual |
| Carmen Mitchell | Elementary Teacher with Bilingual | - | \$78,596.00 annual |
| | Extension | | , |
| Kelly Baum | Visual Arts Teacher | | \$56,628.00 annual |
| Jessica Perez | LOTE Teacher | | \$53,324.00 annual |
| James Temps | Technology Teacher | - | \$53,324.00 annual |
| Erica Torres | Living Environment Teacher | | \$56,628.00 annual |
| Izette Thomas | Curriculum Associate for S.T.E.A.M. | | \$118,000.00 annual |
| Zachary Jones | Boys Varsity Assistant Basketball Coach | ì | \$4,970.00 stipend |
| Chris Lavin | JV Football Coach | | \$4,560.00 stipend |

This schedule is informational. All salaries are determined by the Collective Bargaining Agreement for each Bargaining Unit.

Mr. Howard presented the Business Resolutions.

BUSINESS RESOLUTIONS

BUS #1 Facility Use: Ex-Warriors Alumni Flag Football

ORGANIZATION PURPOSE/CONTACT

FACILITY/PROPERTY

DATE/TIME

Ex-Warriors (member of LIFFL) 127 N 16th St

MLO Field Use

Sundays

Wyandanch NY 11798

(area along Little East Neck Rd)

09/13/15 - 11/30/15 9:00 AM - 3:00 PM

PURPOSE: Alumni flag football (approx 25 attendees) Wyandanch NY 11798

CONTACT: George Higgins: Cell #(516) 286-2776

ESTIMATED FEES: no charge for field use

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the above organization be approved to use the facilities as indicated subject to school functions, fees, safety conditions and receipt of Certificate of Liability insurance coverage (On File).

Motion by Baker, second by Holliday

BACKGROUND INFORMATION:

Budget estimates are often prepared months in advance of actual expenditures. The possibility that the amount of each expenditure will be known in exact terms at the time of budget preparation is very unlikely.

The Commissioner of Education in Section 170.2(1) of the Regulations of the Commissioner provides school districts with a vehicle for making necessary budget transfers in discretionary areas.

This regulation allows transfers to be made between contingent expenditure codes and from non-contingent expenditure codes to contingent expenditure codes.

This regulation does not allow transfers to be made from contingent expenditure codes to non-contingent codes, or between non-contingent expenditure codes.

This regulation further permits the Board of Education, by resolution, to authorize the Chief School Officer to make transfers within limits established by the Board.

At the Reorganization Meeting for the 2015/2016 school year, the Board of Education authorized the Chief School Officer to make transfers under \$5,000, thereby requiring transfers above that amount to be approved by the Board of Education.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the following budget transfers:

| Account Code | Description | Transfer To | Transfer From |
|-------------------------|--------------------------|------------------|---------------|
| A A 11 O 1 - 1 | | | |
| A. All Schools | | 11 07 000 00 | |
| A.2110.450.05.2164 – P | • | | |
| A.9770.700.03.0000 - R | evenue Anticipation No | ote | \$2,000.00 |
| A.2110.450.11.2164 – P | hys. Ed MLO | | \$2,000.00 |
| A2110.450.12.2164 - P | hys. Ed HS | | \$1,000.00 |
| | GRAND TOTAL | LS: \$5,000.00 | \$5,000.00 |
| B. Board of Education | | | |
| A.1480.400.01.0000 - P | uplic Relations | | \$8,000.00 |
| A.1320.400.01.0000 - B | ousiness Office - Contra | ctual | \$8,000.00 |
| | GRAND TOTAL | LS: \$8,000.00 | \$8,000.00 |
| C. Inter-Fund(s) | | | |
| A.9901.931.03.0000 - In | nter-Fund Transfer F - C | Gen \$66,310.92 | |
| A.9901.930.03.0000 - In | | · . |) |
| A.9040.804.04.0000 - V | Vorkers Comp | · | \$66,310.92 |
| A.9040.804.04.0000 - V | - | | \$35,000.00 |
| , | GRAND TOTAL | LS: \$101,310.92 | \$101,310.92 |

Motion by Baker, second by Hatcher

Motion carried 5-0-0

BUS #3 Construction Change Order: L.E.B. Electric #EC-02

BACKGROUND INFORMATION:

During the course of the QZAB Project construction work, the District's and the District's architectural and engineering firm, Tetra Tech, encountered a field condition which results in changes to the originally defined work. The field condition and the resulting change include the following:

- A. Request by: District
- B. Relationship to Project Scope: Alteration to Auditorium and light fixture replacement.
- C. <u>Basis of Need</u>: Owner requested that all deteriorated exit light fixtures to be replaced with new.
- D. <u>Description of Work</u>: Supply and install five (5) new exit fixtures.

Change Order #EC-02: increase in the amount of \$1,494.00

The following Resolution is being presented for consideration by the Board of Education:

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Board of Education approve L.E.B. Electrical Ltd Change Order #EC-02 for additional work as described above in the increased amount of \$1,494.00.

Motion by Baker, second by Holliday

Motion carried 5-0-0

BUS #3A Construction Change Order: L.E.B. Electric #EC-03

BACKGROUND INFORMATION:

During the course of the QZAB Project construction work, the District's and the District's architectural and engineering firm, Tetra Tech, encountered a field condition which results in changes to the originally defined work. The field condition and the resulting change include the following:

- A. Request by: District
- B. Relationship to Project Scope: Replacement of existing MDP, conductors, 400A disconnects and vault mounted transformer. Install new pad mounted transformer, run (5) sets of 4-500 MCM, 250 MCM underground to new pole on roadside of school.
- C. <u>Basis of Need</u>: Utility company (LIPA) required pole to be relocated across the road (35th Street). Due to this directional boring (under roadway) was required to complete conduit and final power connection to new pole location.
- D. <u>Description of Work</u>: Provide labor, material and equipment to complete Directional Boring, supply and install single 4-inch HDPE conduit for roughly 65 feet from existing manhole to designated LIPA riser pole, provide test pits with complete restoration, all conduit for Directional Boring portion of project and Permit with town of Huntington Highway Department.

Change Order #EC-03: increase in the amount of \$9,100.00

The following Resolution is being presented for consideration by the Board of Education:

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Board of Education approve L.E.B. Electrical Ltd Change Order #EC-03 for additional work as described above in the increased amount of \$9,100.00.

Motion by Holliday, second by Hatcher

BUS #3B Construction Change Order: Ambrosio & Co. #PC-01

BACKGROUND INFORMATION:

During the course of the QZAB Project construction work, the District's and the District's architectural and engineering firm, Tetra Tech, encountered a field condition which results in changes to the originally defined work. The field condition and the resulting change include the following:

- A. Request by: District
- B. <u>Relationship to Project Scope</u>: Plumbing alteration work related to Alternate No. PC-1 for Milton L. Olive MS Science Lab
- C. <u>Basis of Need</u>: Owner requested that work shown in Alternate No. PC-1 be modified to a smaller scope to accommodate renovation in existing Art room.
- D. <u>Description of Work</u>: Contractor to provide labor and material. Add two sinds (F and E type), associated piping rough/materials, relocate plaster trap and connect to existing sanitary. HW and CW lines.

Change Order #PC-01: increase in the amount of \$8, 952.45

The following Resolution is being presented for consideration by the Board of Education:

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Board of Education approve L.E.B. Electrical Ltd Change Order #EC-02 for additional work as described above in the increased amount of \$8,952.45.

Motion by Holliday, second by Hatcher

Motion carried 5-0-0

BUS #4 OMNI Financial Services

BACKGROUND INFORMATION:

Families of the Wyandanch School District employees are being asked to take greater responsibility for their retirement income replacement needs. Public school teachers and other school employees are increasingly relying on their personal §403(b) and §457(b) plans for financial support during retirement, a trend which is expected to accelerate in the coming years. District officials play a key role in the proper administration of these plans and the determination of the companies that are available to their plan participants. Complex regulatory requirements must be met, and hundreds of investment companies are available to even the smallest school district. The Internal Revenue Service has increased the legal and fiduciary responsibilities of the District's Board of Education and District officials through recent legislative changes to these voluntary contribution retirement plans. As such, district officials must know that the investment companies and the investment vehicles offered under these supplemental plans will assist in the proper administration of these plans and meet a high standard of quality, as well as complying with the new Federal laws and statutes covering these plans.

The Omni Group has established a set of standards, through their Preferred Provider Program, that must be met by providers offering §403b and §457b investment vehicles, and determine which providers are willing to assist districts in the payment of plan administrative costs. The P3 Initiative seeks to ensure better quality retirement plans for public school district officials and their employees.

Companies selected through the Request for Information (RFI) process will be eligible for Omni's Preferred Provider Program. The program will continue to be offered to Omni's New York State clients, initiated July 1, 2012, and will provide a listing of investment companies that meets certain standards as established by an independent committee of school district officials. The table below summarizes the changes in charges to the District for OMNI third-party administrative services for the District's §403b program:

| | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
|--|---------|---------|---------|---------|
| Annual P(3) Program Administrative Fee | \$1,500 | \$1,500 | \$1,500 | \$1,500 |
| 403(b) Compliance and Remitting Services for | \$ 72 | \$ 36 | \$ 36 | \$ 36 |
| Non-P3 Service Providers | | | | |
| Annual Costs to the District | \$1,572 | \$1,536 | \$1,536 | \$1,536 |

Approval is requested of a renewal contract between Wyandanch UFSD and THE OMNI GROUP pertaining to professional auditing, administrative and IRS tax-compliant services for the district's 403(b) tax-deferred investment program for the period July 1, 2015 – June 30, 2016 as follows:

Annual Administrative Fee (Preferred Provider Program – Limited) = \$1,500.00

403(b) Compliance & Remitting Service for participants contributing to Non - P3 Service Providers

Number of Non-P3 Participants = 1

Rate = \$36/each

Annual Maintenance Fee = 36.00

TOTAL 2014/2015 = \$1,536.00

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the Renewal Services Agreement between Wyandanch UFSD and THE OMNI GROUP for the period July 1, 2015 to June 30, 2016 at a cost not to exceed \$1,536.00.

Motion by Baker, second by Holliday

Motion carried 5-0-0

BUS #5 WSBOCES AS-7 Final Contract for 14/15

BACKGROUND INFORMATION:

The BOCES "FINAL" Contract for Services (AS-7) represents the summary of services that were rendered by Western Suffolk BOCES on behalf of Wyandanch UFSD during FY 2014 – 2015. This "FINAL" Contract for Services totals \$6,585,541.07 which is subject to reimbursements to the District through BOCES aids provided by New York State.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approve the Western Suffolk BOCES "FINAL" Contract for Services rendered for the 2014 – 2015 school year totaling \$6,585,541.07.

Motion by Baker, second by Holliday

Motion carried 5-0-0

BUS #6 Nesco Bus WITHDRAWN

BUS #7
ACA Consultant:
Seneca Group, Inc.

RESOLUTION:

BE IT RESOLVED, that the Board of Education approves the agreement with Seneca Consulting Group for Affordable Care Act consulting services in the amount not to exceed \$19,700. Subject to review and approval by District Counsel.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board President or the District Clerk to execute said agreement on their behalf.

Motion by Holliday, second by Baker

BUS #8 Smart Bond Preliminary Planning

BACKGROUND INFORMATION:

The district has been allocated \$3,555,456 in funding as part of the State's \$2 billion dollar Smart Schools Bond Act which was approved by the voters on November 4th, 2014. The district wishes to secure the services of Tetra Tech, its architectural firm, to assist in the initial planning and submission of the Smart Schools Bond Act plan to the state. The initial plan will be for the creation of Pre K space at the LFH/MLK complex.

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Board of Education accept the "Smart Bond Preliminary Planning" proposal dated August 17, 2015 from Tetra Tech at a cost not to exceed Ten Thousand Dollars (\$10,000.00).

Motion by Holliday, second by Tolliver

Motion carried 5-0-0

BUS #9 Security Guard Training ADDENDUM

BACKGROUND INFORMATION:

Each year Wyandanch UFSD Security Guards must be certified and/or re-certified through a training session encompassing NYS Security Officer Training and CPR/AED Training. There are approximately 30 Security Guards, and the training session is held at Wyandanch UFSD.

Training this year is scheduled for Monday, August 30st, (8:00 AM – 4:00 PM) and will be provided by Security & Safety Training at a cost of \$90 per employee per their proposal dated August 5, 2015.

The following resolution is presented for consideration by the Board of Education:

RESOLUTION:

BE IT RESOLVED, based upon the recommendation of the Superintendent of Schools, the Board of Education is authorized to accept the proposal from Security & Safety Training to provide the annual NYS Security Officer Training and CPR/AED Training for approximately 30 Security Guards at Wyandanch UFSD on August 30, 2015 at a cost of \$90 per employee.

Motion by Hatcher, second by Holliday

Motion carried 5-0-0

BUS #10 Construction Change Order: L.E.B. Electric #EC-4 ADDENDUM

BACKGROUND INFORMATION:

During the course of the QZAB Project construction work, the District's and the District's architectural and engineering firm, Tetra Tech, encountered a field condition which results in changes to the originally defined work. The field condition and the resulting change include the following:

- A. Request by: District
- B. <u>Relationship to Project Scope</u>: Electrical alteration work related to Alternate No. Ec-1 Classroom lighting Replacement for Milton L. Olive MS Science Lab.
- C. <u>Basis of Need</u>: Owner requested that work shown in Alternate No. EC-1 be modified to a small scope to accommodate renovation in existing Art and Home Careers rooms.
- D. <u>Description of Work</u>: Provide material and labor to relocating existing lighting in rooms 18 and 20, install new lighting, install new power to kiln room and new power in Home and Career Room as indicated on enclosed drawing CA-E1.

Change Order #EC-03: increase in the amount of \$11,500.00

The following Resolution is being presented for consideration by the Board of Education:

RESOLUTION:

BE IT RESOLVED upon the recommendation of the Superintendent of Schools that the Board of Education approve L.E.B. Electrical Ltd Change Order #EC-04 for additional work as described above in the increased amount of \$11,500.00.

Motion by Baker, second by Holliday

Motion carried 5-0-0

BUS #11 A+ Security Solutions ADDENDUM

BACKGROUND INFORMATION:

Currently the District is installing the camera and door contract phase of the security system which is utilizing QZAB funds and was approved by the Board of Education at the meeting of April 23, 2013.

The attached is a proposal for the security system component of the approved district-wide security plan.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education is authorized to execute the Intrusion System (Gallagher Software Maintenance) proposal presented by A+ Technology and Security Solutions, Inc. as represented in their Quote #ES6625, dated August 4, 2015 at a cost not to exceed \$104,836.50.

Motion by Baker, second by Hatcher

Motion carried 5-0-0

Trustee Baker expressed a concern to Mr. Howard that she had walked through LaFrancis Hardiman and MLK Schools and was disturbed to find disrepair in the buildings. Mr. Howard asked if Mr. Granger could respond. Mr. Granger reported on the repairs and painting that is going on in the schools in preparation for the new school year.

Mrs. Talbert presented the Curriculum Resolutions.

CURRICULUM RESOLUTIONS

CURR #1
Field Trip

BACKGROUND INFORMATION:

Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following field trips have been planned to assist students in accomplishing these goals:

| BUILDING | DATE/TIME | LOCATION |
|--|-------------------------------|---|
| WMHS Team: Grades 9 -12 Smart Scholars and P-Tech Ms. Venice Richards 40 STUDENTS/4 ADULTS | 08/21/15 8:00 AM – 6:00 PM | United Nations Headquarters 405 1 st Avenue New York, NY 10017 |

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Baker, second by Hatcher

Motion carried 5-0-0

CURR #2 Renaissance Learning, Inc.

BACKGROUND INFORMATION:

Renaissance Learning, Inc. is a world leader in cloud-based assessment, teaching and learning solutions with over 950 employees and customers in over one-third of U.S. Schools and more than 60 countries worldwide.

Renaissance Learning, Inc. offers a program by the name of STAR 360. STAR 360 is a comprehensive K12 assessment solution, allowing educators to screen and group students for targeted instruction, measure student growth, predict performance on PARCC exams, and monitor achievement on Common Core State Standards.

WHEREAS, New York State Department of Education requires districts to implement an ongoing design for assessments. The District will utilize Renaissance STAR 360 online as a universal screener and benchmark assessment for K-12 students.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the Renaissance STAR 360 Program between the Wyandanch Union Free School District and Renaissance Learning, Inc. for the 2015-2016 school year.

Motion by Baker, second by Hatcher

Motion carried 5-0-0

CURR #3
Rubicon International

BACKGROUND INFORMATION:

Atlas Rubicon West, Inc. (d/b/a Rubicon International) is designed to electronically encompass the entire process of curriculum enhancement in support of faculty, administrators and greater school community and is always customized to reflect a school's pedagogy, academic standards and unique curricular needs. More than just an online curriculum repository, Atlas changes the paradigm of curriculum work from a cycle of documentation to a managed process for focused collaborative review and advancement.

WHEREAS, The District's plan is to partner with Rubicon International, Inc. to facilitate K-12 curriculum mapping for core academic courses.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the consultant services between the Wyandanch Union Free School District and Rubicon International for the 2015-2016 school year.

Motion by Holliday, second by Baker

CURR #4 2015/16 Expeditionary Learning

BACKGROUND INFORMATION:

Expeditionary Learning is committed to creating classrooms where teachers can fulfill their highest aspirations and where students can achieve more than they think possible. Their professional learning is research-based, practice-oriented and grounded in over 20 years of experience with educators nationwide. States, districts, schools and charter management organizations across the country are choosing Expeditionary Learning to help meet the higher bar of the Common Core State Standards and deepen student engagement.

WHEREAS, The District's plan is to provide Professional Development for the teachers to effectively implement ELA modules and best instructional strategies in their core curriculum.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the consultant services between the Wyandanch Union Free School District and Expeditionary Learning for the 2015-2016 school year.

Motion by Hatcher, second by Baker

Motion carried 5-0-0

GRANTS & FUNDING RESOLUTION

GRANTS #1 The Oasis Children's Services, LLC, Inc.

BACKGROUND INFORMATION:

Oasis Children's Services is dedicated to a community-oriented, holistic approach to youth development. Oasis collaborates with schools, youth-service organizations and public agencies to create outstanding summer camps, summer enrichment programs, and year round programs from children and families.

Oasis strives to provide customized, engaging programs for children and families by transforming local school and public spaces into fun, vibrant communities. Oasis programs crate safe and inclusive environments where children develop life skills through quality experiences in the arts, athletics, and enrichment activities.

WHEREAS, Under the provisions of 2015-2016 Award year for 21st CCLC, the Agreement between Wyandanch UFSD and the Oasis Children's Services, LLC having its principal place of business for the purpose of this Agreement, located at 20 Jay Street, Suite 802, Brooklyn, NY 11201, to provide services.

Cost to be borne by the 2015-2016 Award year, NCLB Title IVB 21st Century Community Learner Centers grant (\$125,500 for the period July 1, 2015 thru August 31, 2015).

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, reviewed by the General Counsel, that the Board of Education be authorized to approve the agreement between **Wyandanch UFSD and The Oasis Children's Services**, **LLC**, **Inc.** to provide services (Scope of the work is outlined in the attachment).

Voted at Work Session on 8/12/15 Motion by Baker, second by Hatcher

Motion carried 7-0-0

Ms. Patterson presented the Pupil Personnel Services Resolutions.

PUPIL PERSONNEL SERVICES RESOLUTION

PPS #1 Commack UFSD

BACKGROUND INFORMATION:

The Commack Union Free School District located at 480 Clay Pitts Road, East Northport, New York has provided <u>Health and Welfare Services</u> for children who are parentally-placed in non-public/parochial schools and reside within the boundaries of the Wyandanch Union Free School District from July 1, 2014—June 30, 2015 school year.

Attached invoice for the 2014-2015 school year break down for 1 student is \$976.16.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the Wyandanch UFSD and Commack Union Free School District for the July 1, 2014—June 30, 2015 school year.

Motion by Holliday, second by Robinson

Motion carried 5-0-0

PPS #2 Health Source Group, Inc. REVISED

BACKGROUND INFORMATION:

This agreement between the **Wyandanch Union Free School District** and **Health Source Group, Inc.** with its primary place of business located at **76 N. Broadway, Suite 3003, Hicksville, New York 11801** is for health related services for Wyandanch students from September 1, 2015 through June 30, 2016

Please refer to Attachment to contract for rates.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the Wyandanch UFSD and Health Source Group, Inc. for September 1, 2015 through June 30, 2016.

Motion by Robinson, second by Hatcher

Motion carried 5-0-0

PPS #3 Education, Inc. REVISED

BACKGROUND INFORMATION:

This agreement between the **Wyandanch Union Free School District** and **Education, Inc.** with its primary place of business located at **2 Main Street, Suite 2A, Plymouth, Massachusetts** is to provide tutoring services for hospitalized Wyandanch students for the July 1, 2015 through June 30, 2016 school year.

Please refer to Attachment to contract for rates.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the Wyandanch UFSD and Education, Inc. for July 1, 2015 through June 30, 2016 school year.

Motion by Robinson, second by Hatcher

Motion carried 5-0-0

Ms. Patterson presented the Special Education Resolutions for review.

SPECIAL EDUCATION RESOLUTIONS

SPEC ED #1 CPSE/CSE/Section 504 Placements

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the CPSE/CSE/Section 504 placements be approved as listed.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

SPEC ED #2 Frank M. Altenord

BACKGROUND INFORMATION:

This agreement between the Wyandanch Union Free School District and Frank M. Altenord with his primary place of business location at 42 Seneca Avenue, Dix Hills, New York 11746 for bilingual evaluations of students with disabilities during the July 1, 2015 through June 30, 2016 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the service agreement contract between the Wyandanch UFSD and Frank M. Altenord for the July 1, 2015 and June 30, 2016 school year.

Motion by Robinson, second by Holliday

Motion carried 5-0-0

President Tolliver presented the Board of Education Resolutions.

BOARD OF EDUCATION RESOLUTIONS

BOE #1 Minutes of July 14, 2015 – Reorganization Meeting

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Reorganization Meeting held on Tuesday, July 14, 2015.

Motion by Baker, second by Hatcher

BOE #2 Minutes of July 14, 2015 - Combined Work/Voting Session

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Combined Work/Voting Session held on Tuesday, July 14, 2015.

Motion by Baker, second by Holliday

Motion carried 5-0-0

BOE #3 Minutes of July 21, 2015 – Emergency Board Meeting

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Emergency Board Meeting held on Tuesday, July 21, 2015.

Motion by Holliday, second by Baker

Motion carried 4-0-1

BOE #4 Conference/Attendance

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of Board Members at the following Conference/Workshop:

New York State School Boards Association
2013 New School Board Member Academy
Islandia Marriott
Islandia, NY
Friday and Saturday, August 14-15, 2015
Cost: \$400 (Registration)
Mileage (14.35 miles each way @ \$.58/mile per MapQuest)
Meals included

Attending: Moneik Hatcher, Trustee

Voted at Work Session on 8/12/15 Motion by Baker, second by Allen

BOE #5 Standard Work Day and Reporting Resolution for Elected and Appointed Officials

RESOLUTION

BE IT RESOLVED, that the Wyandanch Union Free School District/4A5457 hereby establishes the following standard work days for these titles and will report the officials to the New York State and Local Retirement System based on time keeping system records or their record of activities:

| Α. | B. | C. | D. | E. | F. | G. | Н. | Ī. | J. |
|----------------------------|---|--------------------------|--|------------------------|---|--|--|---------------------------------------|--|
| Title Appointed Officials | Standard Work Day (Hrs/day) Min. 6 hrs Max. 8 hrs. | Name (First and Last) | Social Security Number (Last 4 digits) | Registration Number | Tier 1 (Check only if member is in Tier 1) | Current Term Begin & End Dates (mm/dd/yy- mm/dd/yy) | Participates in Employer's Time Keeping System (Yes/No – if Yes, do not complete the last two columns) | Record of Activities Result* | Not Submitted (Check only if official did not submit their Record of Activities) |
| Census Enumerator | 8 | Anzella Watson | | | | 07/01/15 – 06/30/16 | Y | - | |
| District Clerk | 8 | Stephanie Howard | | | | 07/01/15 – 06/30/16 | Y | · | |
| Internal Claims Auditor | 8 | Lisa Coalmon | | | | 07/01/15 06/30/16 | Y | | |
| Treasurer | 8 | Winsome Ware | | | | 07/01/15 – 06/30/16 | Y | | |

Motion by Holliday, second by Baker

Motion carried 5-0-0

BOE #6 Conference/Attendance

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of District Clerk at the following Conference/Workshop:

New York State School Boards Association
5th Annual District Clerk Workshop
Islandia Marriott
Islandia, NY
Thursday, September 24, 2015
Cost: \$270 (Registration)
Meals included

Attending: Stephanie Howard, District Clerk

Motion by Baker, second by Hatcher

Motion carried 5-0-0

BOE #7
Appointment
AMENDED

RESOLUTION

BE IT RESOLVED, that the Board of Education of the Wyandanch Union Free School District hereby appoints Mr. Charlie Reed and **Ms. Judith Graham Guerrier** to fill vacancies on the Board of Education Audit Committee effective as of August 13, 2015.

Voted at Work Session on 8/12/15 Motion by Baker, second by Allen

BOE #8 Minutes of August 12, 2015 – Work Session

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Work Session held on Wednesday, August 12, 2015.

Motion by Baker, second by Holliday

Motion carried 5-0-0

Receiving and Hearing of Delegations

| Name | Concern | Response |
|--------------------|------------------------------|---|
| Simone Idlett | Transportation Appeal | Mr. Howard responded that they were |
| | | able to add her child's school to an |
| | | existing bus. |
| Leslie Jean Pierre | Transportation Appeal, | Mr. Howard responded that her child |
| | concern over not being | would receive transportation, however no |
| | able to get transportation | one had after-school buses. President |
| | for her child's after-school | Tolliver said the Board would have |
| | activities | further discussion on the after-school |
| | | buses. |
| Jamie Ruth Ward | Requested meeting with | The Board granted her request. |
| | the Board during | |
| | Executive Session | |
| Charlie Reed | Questions regarding | Trustee Holliday responded that, |
| | Evaluation of | according to the meeting she attended in |
| | Receivership Person, | Albany on Receivership, the Board will |
| | Superintendent, | still review the Superintendent. President |
| | Principals, Administrators | Tolliver responded that, due to meeting |
| | and Teachers | the demands regarding the Receivership |
| | | matter, the Board had not yet had |
| | | opportunity to perform the Superintendent |
| | | Evaluation. Trustee Holliday responded |
| | | that the Board is in the process of meeting |
| | | to review the evaluations of Principals, |
| | | Administrators and Teachers in sync with |
| | | test scores, and will be discussing ways to |
| l | | offer support, professional development |
| l | | and policies accordingly. |

President Tolliver thanked everyone for coming out to the Voting Session.

EXECUTIVE SESSION

Motion by Holliday, second by Baker to go into Executive Session at 7:58 PM to discuss matters pertaining to the employment of particular employees and pending legal matters.

Motion carried 5-0-0

RECONVENE

Motion by Allen, second by Robinson to reconvene at 9:15 PM Motion carried 7-0-0

ADJOURNMENT

Motion by Baker, second by Allen to adjourn the meeting at 9:18 PM

Minutes Recorded and **Transcribed By District Clerk**

Date of Meeting: AUGUST 19, 2015 VOTING SESSION